

TBEI

Job Description

Job Title: Steel Fabrication Machine Operator/Helper
Department: Fabrication
Reports To: Fabrication Supervisor
FLSA Status: Non-Exempt Hourly
Prepared By: Human Resources
Prepared Date:
Approved By:
Approved Date:

SUMMARY

Operate or assists workers engaged in fabrication of structural or sheet metal products by performing the following duties.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Operates steel fabrication equipment (ex: brake press, shear, burner, drills, and saws).
- Lifts, positions, and removes work pieces from machines to assist in fitting and welding.
- Holds tape and rods and marks reference points to assist in layout.
- Loads, stacks, and transports stock, tools, dies, and work in process by hand or truck.
- Attaches rope or grappling equipment to work pieces to prepare work piece for moving by crane or jib.
- Cleans and scrapes metal preparatory to fabricating, welding, painting, or shipping.
- Picks up and trucks scrap from work areas.
- Cleans work area, machines, tools, and equipment.
- Performs other routine duties.

SUPERVISORY RESPONSIBILITIES

This job has no supervisory responsibilities.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE

High school diploma or general education degree (GED); or one to three months related experience and/or training; or equivalent combination of education and experience.

LANGUAGE SKILLS

Ability to read and comprehend simple instructions. Ability to write simple correspondence. Ability to communicate effectively to co-workers and supervisors.

MATHEMATICAL SKILLS

Ability to add and subtract two digit numbers and to multiply and divide with 10's and 100's. Ability to perform these operations using units of American money and weight measurement, volume, and distance.

REASONING ABILITY

Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions. Ability to deal with problems involving a few concrete variables in standardized situations.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; use hands to finger, handle, or feel; and reach with hands and arms. The employee frequently is required to talk or hear. The employee is occasionally required to walk and stoop, kneel, crouch, or crawl. The employee must frequently lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to moving mechanical parts. The noise level in the work environment is usually loud.