



IT Manager

Who we are

Truck Bodies & Equipment International (TBEI) *a Subsidiary of Federal Signal Corporation*, encompasses six leading manufacturers of dump bodies and trailers, landscape bodies, grain bodies, platforms, hoists, and truck and trailer equipment and accessories. We are a publicly-owned company which highlights:

- 1,000+ distributors and dealers, across North America

- 6 major brands

- Industry-leading technology, management team, and performance

- High quality products including military-spec dump bodies for the US Armed Forces

What we do

TBEI, Inc. manufactures and installs dump bodies, dump trailers, and equipment. From fabricating raw steel to precise machining capabilities to welding and finish paint, TBEI provides customers with a “one-stop-shop for their complete dump truck/trailer needs. Dump bodies and other equipment are then installed and mounted onto truck chassis at one of our manufacturing facilities across the US or shipped to our distribution network.

TBEI –Mission Statement

We are a leading manufacturer of truck bodies, trailers and hoists in the USA. We enable the safe and efficient transportation of material in the construction, defense and agriculture markets. Each member of our team strives to exceed customer expectations with prompt delivery, exceptional quality, and unmatched response times. We do this through the development of market leading products with a commitment to continuous improvement of our employees, our production techniques and our product lines. “We don’t make the truck, we make the truck work.....We put the work in a Work Truck”

What we are like

Our company is smaller in size but big in ideas. We have 5 manufacturing facilities across the US in the states of North Dakota, Minnesota, Mississippi, Texas and Alabama. In whole, TBEI has over 700 employees. Our vision is to grow the revenue of our already successful business. We work on creating an atmosphere where people feel good about coming to work and the work that they do. We are a hands-on management team supporting our people along the way.

Position Summary

The Information Technology Director is a hands-on member of the corporate management team that is responsible for the development, implementation, and maintenance of the company's IT systems, infrastructure, servers, networks, datacenter, hardware and software. Establishes company standards and ensures functionality, connectivity, and compatibility of all systems within the company.

Responsibilities & Qualifications

Responsibilities

- Operate and maintain all aspects of IT including data center, servers, storage, software, network and end user computing devices. Ensure that systems are meeting the business needs. Puts highest priority on issues that cause business disruption.
- Manages the IT team for TBEI wherever they may be located. Works to develop employee skills, evaluates performance, provides feedback, and oversees resolution of employee relations issues.
- Develops and maintains relationships with management and key IT users in order to understand business needs and ensure IT's strategy and execution are carefully directed at meeting those needs.
- Manages IT spending through the company's budgeting process and in accordance with management direction.
- Manages vendors and 3rd party service providers to ensure that they provide cost effective, high performing, and high quality services. Lead negotiations of contracts and pricing for IT vendor relationships.
- Embraces and ensures the IT team uses company processes for prioritizing and executing IT activities and projects.
- Oversees and/or manages IT projects to ensure that projects are organized and executed on time and on budget. Uses project management methodologies and tools as appropriate for the size and complexity of each project.
- Visits company locations and learns company business processes in all functions of the business in order to understand requirements, issues and opportunities and then envision and champion solutions.
- Understands IT security risks and ensures implementation of IT security risk mitigation controls.
- Ensures compliance with IT related SOX controls.
- Develop and continuously refine overall technology architecture in support of short and long-term business needs. Investigate leading technologies in the marketplace and make recommendations regarding applicability to organization.
- Work jointly with the business leaders to identify IT system and equipment enhancement and solutions. Analyze costs and benefits, scope and prioritize, and ultimately implement changes.
- Research new technologies and provide strategic input into selection of cost-effective solutions, products, services and equipment.

- Preserves company data, information and assets by implementing disaster recovery and back-up procedures and information security and control structures.

Position Qualifications:

- A Bachelor's Degree in Computer Science or information systems is desired.
- Minimum of 10 years working in IT and a minimum of 5 years managing IT employees.
- Expert knowledge in the information technology field and complex system integration preferably working with manufacturing industry systems and technologies. Experience implementing and supporting an ERP system in a manufacturing environment is a plus.
- Strong experience leading major IT projects from start to finish
- Advanced communication and demonstration skills.
- Excellent independent time management skills.
- Strong process improvement orientation.
- Experience working with vendors and third party sourcing and negotiation.
- Experience implementing IT systems and networks.
- Strong customer service skills.
- Ability to think under pressure and provide solutions to problems.
- Ability to understand modern business practices and apply them to technology.
- Ability to plan both short and long term IT needs.
- Ability to budget projects and determine ROI.
- Preferred experienced with: Window Server 2003 to XXX, CentOS 5, Exchange Server 2010, SQL Server 2005 to XXX, Citrix PS 6.5, Shoretel VOIP, NetSatisfaxtion, IGEL remote manager, Cisco firewall, Backup Exec

What will make you Successful

Experience will get you in the door, but your passion and ability to support our employees with IT/network support throughout our organization, along with a positive attitude will help you be successful.

Benefits

We offer a full scale of benefits including health, dental, vision, STD, LTD and life that begin the first of the month following your date of hire. Our 401k plan is available to you the first of the quarter following 6 months of employment..

What should I do?

If you believe you have what it takes to be a part of the TBEI team, submit your resume to [Tina](mailto:talbright@tbei.com) Albright at talbright@tbei.com. We are proud to be an EEO/AA Employer.