



## **MIG Welder**

Truck Bodies & Equipment International (TBEI), a Minnesota based company, encompasses five leading manufacturers of dump truck bodies, hoists, and truck and trailer equipment. TBEI Inc is dedicated and driven to be the leader in the market. Due to increased business, the Lake Crystal, MN location is rapidly growing and needs to hire skilled talent in a variety of departments to support the increase in customer orders. Here at TBEI, continuous improvement is part of every-day life. As part of our team, you will experience cross-training, personal growth, and professional development which can lead to career advancement within the organization.

This opportunity offers competitive wages with a progressive performance increase plan. Starting pay for qualified Welders is between \$16—\$21 per hour, depending on qualifications. In addition to competitive wages, we offer a full benefits package with highly competitive rates for medical, dental, and vision insurance, life insurance options, 401(k) with competitive matching program and immediate vesting upon eligibility, paid time off, holiday pay, and several perks including company-provided personal protective equipment, individual and team-based bonuses, and a limited time retention bonus & referral bonus program.

At TBEI, MIG Welders put their passion and skills to work to build the world's best dump bodies and hoists. We do this by using computers to review various generations of prints, setting up our own welders, welding in and out of various positions, and using fabrication tools to ensure the perfect fit for our customized products. Welders strive to contribute to a safe working environment, strive to continuously improve their own skills, and help others learn in their journey of welding and product knowledge. Here, most welders get started welding Carbon Steel products and when able & ready, advance by qualifying to MIG weld Stainless Steel product. Some even advance to MIG weld Aluminum product. The working schedule consistent, reliable, and there is opportunity for overtime. You even have weekends free for your personal time. Mondays thru Thursdays, 5:45am—4:15pm, Fridays as needed. Currently we are working 45-50-hour work weeks.

Qualified candidates will be able to MIG weld with good quality during a weld demonstration, show potential, and express interest in continuously improving their skills and personal development. Candidates must be able to use a computer to look-up and review prints, perform basic math functions, and read a tape measure (without written fractions shown). This ensures that product is built to the customer's expectations. Candidates must be able to safely use all respective tools and equipment, and be able to lift up to 50 lbs. Most welders will climb ladders, kneel, bend, reach, and weld overhead. Most opportunities provide the involve learning and flexing to several stations while other opportunities provide more repetition. Consistent and reliable attendance is also a requirement, and bonuses would be paid out for those who are eligible.

[Click here to apply online today!](#)

This position is located in the Lake Crystal, MN facility, just 10 minutes West of Mankato on Highway 60.

TBEI, Inc. is an Affirmative Action / Equal Opportunity Employer

Job Type: Full Time or Part Time or Internship