

WHO WE ARE

Truck Bodies & Equipment International (TBEI) is a subsidiary of Federal Signal Corporation that encompasses five leading manufacturers of dump bodies, landscape bodies, grain bodies, platforms, hoists, and truck and trailer equipment and accessories. TBEI services 800+ distributors and dealers, across North America offering 5 major brands. TBEI offers industry-leading technology, management team, and performance. TBEI also services customers with high quality products including military-spec dump bodies for the US Armed Forces. For more information on TBEI, visit: www.tbei.com

Federal Signal Corporation (NYSE:FSS) provides products and services to protect people and our planet. Founded in 1901, Federal Signal is a leading global designer and manufacturer of products and total solutions that serve municipal, governmental, industrial and commercial customers. Headquartered in Oak Brook, Ill., with manufacturing facilities worldwide, the Company operates two groups: Environmental Solutions and Safety and Security Systems. For more information on Federal Signal, visit: www.federalsignal.com.

YOUR ROLE

We are currently seeking a Plant Controller for our OX Bodies Division – this position is immediately available. This key candidate will be a critical member of the Management Team who must lead, assist, improve and manage performance of a heavy equipment manufacturer in Fayette, AL.

KEY RESPONSIBILITIES

- Oversight of local accounting functions, analyses of financial data, maintenance of supporting documentation, and preparation of financial reporting requirements in accordance with GAAP;
- Preparation and *effective* communication of data which summarizes and forecasts company business activity and position in areas of income, expenses, and earnings based on past, present and expected operations, including the budgeting process, supporting documentation and justification;
- Active engagement with management to drive improvements in operational performance, including identification of opportunities, development of strategies and tactics, support and monitoring of cost savings or process improvement initiatives;
- Ensure documentation and procedures are in accordance with standard Company policies, including SOX documentation;
- Leadership of weekly and monthly performance meetings with management to *effectively* communicate current operating performance using key metrics, pipeline (future planned) spending, cost savings initiatives, process improvements, and estimates of monthly results;
- Refinement and development of key performance metrics, including *effective* communication of performance and countermeasures, challenging the status quo, as applicable;
- Coordination and preparation for internal and external audits of company accounts, ensuring integrity of financial information;
- Ensure accuracy of cost accounting methods
- Assistance with and participation in continuous improvement events;
- Training and coaching other leaders to ensure consistent understanding of financial and operational performance basics;
- Compliance with and up-to-date knowledge of all industry-applicable federal, state, and local regulatory requirements including management of the adherence process(es), including preparation or supervision of preparation of any regulatory reporting requirements, and communication of any changes and/or updates to management;
- Key contact with state and local representatives regarding personal property tax assessments and any state/local income and sales taxes;

- Key and contributing member of consolidated group's finance team; and
- Other duties as assigned.

IDEAL CANDIDATE PROFILE

- Able to work in a fast-paced, lean, high-achievement, cross-functional environment
- Requisite skills include, strategic thinking, implementation, multi-tasking, leadership, communication, analytical, financial, project management, and personnel evaluation,
- Personal characteristics: integrity, trustworthiness, emotional intelligence, energy, accountability, sense of urgency, self motivated, resourceful, ownership, collaboration, and stamina

JOB REQUIREMENTS

1. Bachelor's degree in Accounting or equivalent, CPA or CMA preferred;
2. Five (5) or more years of progressive manufacturing accounting experience in a standard costing environment;
3. Excellent communication and management skills with the ability to lead a team to achieve site and business demands;
4. Ability to identify and address discrepancies, to continuously question and evaluate systems, processes and procedures for the most efficient uses. Ability to define and set a direction or solution along with the identification of performance issues.
5. Experience with enterprise resource planning systems, business software and PC literacy, must be extremely proficient in Microsoft Office;
6. Ability to understand and work well with other areas and all levels to meet company goals, to understand protocol when interacting with management while maintaining a high degree of sensitivity and confidentiality;
7. Ability to establish and meet deadlines and work without supervision, to see the big picture while focusing on the process and procedures necessary to produce deliverables;
8. Knowledge of Sarbanes-Oxley Act (SOX) requirements;
9. Proactive and positive attitude

BENEFITS

In addition to excellent career growth opportunities, TBEI offers a wide array of benefits including: insurance (life, medical, dental, vision), paid holidays, paid vacation, paid personal days, 401(k) with matching contributions, tuition reimbursement, etc. We provide our employees with a smoke-free, drug-free workplace.