



**Lake Crystal MN**

**Job Description: Spray Painter**

Job Summary: Responsible for meeting customer needs by safely:  
> Setting up and operating painting equipment to paint truck bodies, hoists and fabricated parts  
> Assisting with continuous process improvement and lean initiatives by following process flow, remaining flexible to complete tasks as part of the team, maintaining a clean work environment and offering suggestions for improvements, etc.  
> Other duties as assigned

Tools Used: Spray gun, overhead chain hoists, forklift trucks, pallet jacks, grinder/sander, cleaners, and small hand tools, tape measure, computer

Safety Equipment: Respirator hood system power washer, safety glasses, safety shoes, coveralls, earplugs, grinding shield, gloves, etc.

Environment: Heavy industrial atmosphere including exposure to fumes, odors, mists, grease, oil, heat, humidity, cramped quarters and awkward positions

Work Schedule: 1<sup>st</sup> Shift: Monday thru Thursday, 5:30am – 4:00pm with occasional Fridays\*  
2<sup>nd</sup> Shift: Monday thru Thursday, 4:30pm – 2:45am with occasional Fridays  
\* Start & end times may vary based on work area, by 15 minutes

**Job Requirements:**

1. Must be approved to wear a respirator by successfully completing a pulmonary exam and a medical questionnaire to be evaluated by the company appointed PLHCP (Physician or other Licensed Health Care Professional). Must follow our Respiratory Program including participating in periodic training and medical reviews, following proper cleaning procedures, etc.
2. Spray painting experience of 0-2 years, or combination of related experience preferred
3. Ability to manually move product and materials up to 50 lbs. through regular heavy physical exertion, including but not limited to lifting, carrying, pushing, pulling and bending. Using the overhead hoists requires ability to push and pull up to 100 lbs.
4. Ability to paint in a variety of positions including but not limited to kneeling, crouching, bending, twisting, turning, and climbing. This means working on concrete surfaces, ladders and inside dump bodies. and must be able to regularly rotate jobs to meet job schedule, team needs or to meet any safety recommendations.
5. Ability to determine and make painting equipment adjustments as needed, read complicated instructions, measuring devices, and perform basic computer data entry.
6. Must be a team player working with co-workers, other departments and/or other TBEI facilities. The focus is on meeting company goals and initiatives.
7. Ability to learn operations of multiple machines/jigs within a job area
8. Must work at a reasonable pace (measured by production efficiency) and within our quality standards to insure timely completion of tasks and must work overtime as required to meet customer needs.
9. Must work in a safe manner following safety procedures, including: wearing PPE (Personal Protective Equipment), completing maintenance requests and communicating hazards to co-workers and management.
10. Completing and complying with annual Hazardous Waste Management Training for waste management, storage, transport and record keeping.

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Employee Print

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Employee Signature

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Date